

What great weather we're enjoying! April is full of great training opportunities for your staff. We're kicking off our first Foundations for Success full day training in Rochester on April 15, 2010. We will continue to offer trainings in Greater Minnesota through the spring and summer.

Also, if you're attending the ARRM conference in May, enjoy one of these sessions that STAR trainers are putting on:

- * 245B Licensing Trends as Seen by a Former Licensor - Wednesday, May 12, 2010 · 10:15am-11:45am
- * Challenges and Solutions for Individuals with FASD and Those Who Support Them - Wednesday, May 12, 2010 · 3:45pm-4:45pm
- * Empowerment Through Learning About and Affirming Abilities – Thursday, May 13, 2010 · 2:15pm-3:15pm

If you have any questions or ideas for future offerings, please feel free to contact me at jmay@starsvcs.com or 651-644-3140, ext. 257.

Thanks,

Jennifer May

Upcoming Courses:

Foundations for Success - Rochester

April 15, 2010, 9:00am-4:00pm

STAR is committed to offering trainings that are convenient for our customers. The 2010 Foundations for Success series includes the following courses: Psychotropic Medication Monitoring, Understanding 245B: The Consolidated Standards, Writing Effective Behavior Support Plans, and What All Managers Need to Know about Incident and Accident Reporting. [Click here](#) for more information and registration.

Understanding & Applying Rule 40

April 21, 2010, 12:30pm-4:00pm

This training is divided into two sections designed to provide managers with understanding on the details of Rule 40, which governs the use of aversive and deprivation procedures for individuals with developmental disabilities. Proper understanding and implementation of these procedures is necessary to ensure respectful care of individuals. [Click here](#) for more information and registration.

Emergency & Disaster Planning - Are You Ready?

April 28, 2010, 12:30pm-3:30pm

Fire, severe weather, natural disasters, pandemic flu, terrorist attacks; catastrophe can happen anywhere, anytime. Are you prepared for that day? Disaster planning can be difficult for any business, but when working with individuals with disabilities, there are additional challenges you as a provider will face. This disaster planning class will address the unique concerns providers face when preparing for and responding to emergencies while working with people with disabilities. [Click here](#) for more information and registration.

Writing Winning Outcomes

May 5, 2010, 12:30pm-3:30pm

Often, individuals receiving services are required to participate in outcomes/goals that are unrealistic for them; that have unattainably high standards; that are written about them, but not with them; and that continue long after they have been met. How would you correct these issues? How do you ensure that the outcomes written for individuals you serve are person-centered, realistic, and attainable? If you have asked yourself these questions, this class is for you! Participants are encouraged to bring one outcome to review and refine during the class. [Click here](#) for more information and registration.

Parents Plus—A Guide to Maneuvering the System for Your Child with Special Needs

May 6, 2010, 6:00pm-9:00pm

Being a parent can be exhausting. Being a parent to a child with special needs can be absolutely overwhelming. Whether you are a parent to a child who has just recently received a diagnosis of special needs, or if you are a seasoned parent looking for more resources, this class will benefit you. [Click here](#) for more information and registration.

Department of Labor Compliance

May 19, 2010, 12:30pm-3:30pm

There are over 180 federal laws that the Department of Labor (DOL) administers. These laws cover everything from what, how, and when you must pay your employees to what records and reports you must keep. This course will include key issues, laws and best practices employers should be aware of to help them comply with DOL requirements. [Click here](#) for more information and registration.

Balancing Professional Boundaries while Creating Real Relationships

May 26, 2010, 12:30pm-3:30pm

Maintaining professional boundaries while working directly with people with disabilities can be difficult as you try to develop a relationship built on trust. This course will provide you with the ability to recognize boundary issues that can occur in the work place and equip you with the tools and skills needed to address boundary crossings with confidence. [Click here](#) for more information and registration.

To remove your name from our mailing list, please [click here](#).

Questions or comments? Email jmay@starsvcs.com or call 651-644-3140, ext 257.

Quick Links:

- * [April & May Training Calendars](#)
- * [Flat Rate Training Special](#)



HR Corner:

Time to take down your OSHA 300A!

Need more information to help you meet OSHA requirements?

STAR can help you complete your customized OSHA Manual which includes your Exposure Control Plan and record keeping requirements to help you comply with OSHA requirements.



Ivy League Place
475 Cleveland Ave N.
Suite 130
Saint Paul, MN
55104
T: 651-644-3140
F: 651-641-0346

www.starsvcs.com