



FLAT RATE TRAINING SPECIAL FOR 2010!

We are very excited to offer a new special for 2010 management level training classes! In response to our customers' requests, we are offering a flat rate training price for classes in 2010 at a SUBSTANTIAL discount. Your company can purchase a seat for all management level training classes that are included in our monthly brochures (excluding the Designated Coordinator Development Program) for the flat rate of \$995! Or you can add one DCDP registration to that package for the flat rate of \$1,795 for the entire year. DCDP will next be offered March 2-4, 2010. The cost for one regular DCDP seat is \$1,299, so you can quickly see the value of this package. Come for some classes or come for all of them; it is up to you who to send and which classes you would like to attend. Even better, you are guaranteed a spot in the classes you want!

A sample of topics that will be offered in 2010 include: Learn to Write Winning Outcomes, What Every Manager Needs to Know About Incident/Accident Reports, Demystifying Sexuality, Compliance Through the Eyes of a Former Licensor, Writing Risk Management Plan's, Positively Affecting Challenging Behaviors, Writing Behavior Support Plan's, Psych Med Monitoring, TD/DISCUS/MOSES, Program Finances, A Year in the Life of a Designated Coordinator, Rule 40, Disaster Planning, Human Resource Training, Professional Boundaries, Essentials of Supervision, Maltreatment Reporting, Understanding Autism, Supervision in Human Services and Understanding the Consolidated Standards 245B.

Some topics are repeated throughout the year so several staff may have the opportunity to attend the same topic. Also included are the "Foundations for Success" trainings that we offer around the state in major cities between April and September. This pricing will be available through February 15, 2010. Interested in purchasing more than one seat? Give me a call for pricing information, any questions, or to purchase this package! 651-644-3140 Ext. 257.

[Click Here](#) to View the January & February Training Calendars

Upcoming Courses:

Learn to Write Winning Outcomes

January 13, 2010, 12:30pm-3:30pm

Often, individuals receiving services are required to participate in outcomes/goals that are unrealistic for them; that have unattainably high standards; that are written about them, but not with them; and that continue long after they have been met. How would you correct these issues? How do you ensure that the outcomes written for individuals you serve are person-centered, realistic, and attainable? [Click here](#) for more information and registration.

What Every Manager Needs to Know About Incident/Accident Reporting

January 20, 2010, 12:30pm-3:30pm

Ineffective incident and accident reporting can lead to compliance issues and poor quality care for individuals with disabilities. This workshop will provide management-level staff an interactive, hands-on opportunity to learn applicable licensing regulations, accurate documentation techniques, and appropriate follow up. Through group activity and discussion, participants will also learn from each other about effective incident and accident reporting. [Click here](#) for more information and registration.

Demystifying Sexuality: Promoting Rights and Education for People with Disabilities

January 27, 2010, 12:30pm-3:30pm

Historically, the topic of sexuality has been avoided by providers, team and family members, and society as a whole. Our responsibility as providers is to give care in accordance with the principle of normalization which mandates that we provide opportunities for individuals to learn about and express their sexuality. This three hour presentation will give you as a provider a better understanding of what your responsibilities are in promoting education and supporting individual rights and responsibility in the area of sexuality. [Click here](#) for more information and registration.

The Consolidated Standards: Understanding Compliance Through the Eyes of a Former Licensor

February 3, 2010, 10:00am-3:30pm

The Consolidated Standards (245B) establishes methods to ensure quality of services for individuals with developmental disabilities and related conditions. Licensed service providers must be in compliance with the protection, management, and service standards outlined by the Consolidated Standards. Learn from a former licensor how to ensure that the services you are providing are compliant! [Click here](#) for more information and registration.

Writing Risk Management Plans

February 17, 2010, 10:00am-3:30pm

Do you want your Risk Management Plans to be so professional that they stand out above the rest? Do you want the quality of the services you provide to be reflected in the Risk Management Plans you write? Come and learn the skills to do just that! [Click here](#) for more information and registration.

Positively Affecting Challenging Behavior

February 24, 2010, 9:00am-12:00pm

If you are interested in helping the individuals you serve to decrease their target behaviors and increase their adaptive, positive skills, then this class is for you! If you wonder which methods positively affect behavior and how to encourage appropriate interaction between staff and the individuals you serve, then this class will provide you with practical and successful techniques to accomplishing these goals. [Click here](#) for more information and registration.

Writing Effective Behavior Support Plans

February 24, 2010, 1:00pm-4:00pm

A Behavior Support Plan is a successful way to support individuals in developing new skills. By learning and experiencing positive social and personal routines, individuals will gain independence and expand their abilities. Through lecture, discussion, and group interaction, participants will increase their practical knowledge of developing and implementing positive Behavior Support Plans (BSPs). [Click here](#) for more information and registration.

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As always, please let me know if there is anything I can assist you with!

Sincerely,

Jennifer May
Business Development Director

To remove your name from our mailing list, please [click here](#).

Questions or comments? Email jmay@starsvcs.com or call 651-644-3140, ext 257.